



MICAM GROUP

Recruitment and labour hire
service provider

CAPABILITY STATEMENT



CONSTRUCTION



RESTORATION



CLEANING



SECURITY

We strive to become an integral
partner in your success.

We bring people together to promote work opportunities and create value.

ABOUT MICAM GROUP

- Micam Group offers trusted labour hire solutions for the construction, restoration, security, and cleaning sectors.
- We're able to offer labour hire services Australia wide.
- We respond quickly to workforce demands 24 hours a day.
- We have experience in complex infrastructure, rail, remedial, and commercial projects, and we continue to expand across the Australian business landscape.
- We offer a range of labour hire solutions in an open and transparent package, from our innovative management style to the diversity and experience of our teams.
- Micam Group is fully insured for Workers Compensation and Public Liability up to \$20 million.
- We actively recruit people with professional skills and a positive mindset as part of our growing team culture. Focusing on communication, respect, and mutual support to ensure optimal labour outcomes.
- Our core values include:
 - Respect for team goals
 - Working for client outcomes
 - Time management skills
 - Long-term relationship building
 - Professional accountability



See our Safe Work
Method Statement.
(SWMS)

OUR DRIVING CULTURE

At Micam Group, our culture is about honesty, accountability, and effort. We work hard to have a professional attitude, and we support each other to achieve our team goals.



Director, Peter Johnston's clear and consistent vision is based on a culture of excellence and a professional attitude that goes 'above and beyond'. His focus and drive to excel flows through the company and influences everyone working on the ground. Peter strongly believes that outstanding results are always achieved due to the combined efforts of the whole team.

We help people working at ground level and constantly refine our systems by offering people a chance to communicate with management. Our management team empower workers daily and communicate directly with clients to ensure high-quality outcomes for every project.

At Micam Group, we respect and support the dreams and aspirations of our team.

**We can supply staff immediately,
24 hours a day.**

HOW WE WORK

Micam Group delivers high-quality staffing solutions across industry sectors. Before work begins on your project, we ensure that all potential candidates have completed a thorough application process.

We listen to your needs, respect your goals, and ensure that all your requirements are met. We select the most suitable candidates and place them directly on-site for a seamless solution.

We never compromise — we always maintain strong safety and quality standards.

OUR SYSTEMS



OUR PROCESS

The following process ensures high-quality staffing solutions every time:



Face-to-face interviews

All potential Micam employees are required to attend a face-to-face interview as part of our pre-employment screening.



Reference checks

All potential Micam employees are required to supply a minimum of three references from previous employers.



Goal setting and support





As part of the pre-employment process, every Micam employee must undertake a goal setting session.



We strive to become integral to your team and an indispensable partner in your project success...

THE MICAM DIFFERENCE

- Strong relationships**
 We have existing relationships with blue-collar management for reliable access to proven candidates.
- Candidate management**
 We affirm high-quality staffing solutions through pre-employment screening and assessments.
- Industry experience**
 We offer significant industry experience to fulfil project requirements and enable new requests.
- Safety policies**
 We understand the importance of workplace safety and deliver policies through an in-house management system.

	PROJECT	CLIENT	SKILLS	SCOPE OF WORK
CONSTRUCTION	 WESTCONNEX-M5 AND M4.	CPB	Skilled labourers, EWP Operators	Supplied labour to carry out major infrastructure road works upgrade.
	 ST VINCENTS PRIVATE HOSPITAL	METTLE PROJECTS	General & Skilled labourers, carpenters and leading hands	Supplied labour to carry out construction of new redevelopment of hospital foyer and surgical theatre.
	 RAAF BASE RICHMOND	DOWNER GROUP	Electricians, Electrical Trades Assistants and General labourers	Supplied labour to carry out electrical maintenance works of the RAAF Base.
RESTORATION	 THE SCOTS COLLEGE	PAYNTERS	General labourers, and cleaners	Supplied labour to carry out fire recovery works after the tragic NSW Bushfire Event in 2019.
	 2021 NSW FLOOD RECOVERY RESTORATION WORK	John Lyngs Group	General Restoration Technicians, labourers, cleaners	Supplied labour to carry flood recovery works in the community to both residential and commercial sites.
	 ST EDMUNDS COLLEGE	PAYNTERS	General labourers, and cleaners	Supplied labour to carry out restoration of college and general maintenance.
CLEANING	 SYDNEY ACADEMY OF SPORT, NARRABEEN	QUAY CLEAN	Cleaners - WWCC & Police Checks	Supplying cleaners for ongoing support to assist with booking change overs and general facility cleaning.
	 NORTHERN BEACHES CHRISTIAN SCHOOL	QUAY CLEAN	Cleaners - WWCC & Police Checks	Supplying cleaners for ongoing support to assist with booking change overs and general facility cleaning.
	 JINDABYNE SPORTS & RECREATION CENTRE	QUAY CLEAN	Cleaners - WWCC & Police Checks	Supplying cleaners for ongoing support to assist with booking change overs and general facility cleaning.

